Key Achievements

- 50<sup>th</sup> Anniversary Celebrations
- Key Changes to Wiesbaden Campus
- New Cafeteria Completed
- Corporate Partnership Program Launched
Dear Readers,

This Annual Report is published online each November after the school’s external audit is completed in late October. Its intent is to offer an overview of FIS’ strategic objectives and accomplishments, enrollment trends and demographics, student performance data, and the financial accounting of the previous academic and fiscal year.

The 2010-11 school year was one of historic significance at the school as it celebrated its 50th Anniversary. To commemorate this event there were alumni reunion events, a formal gala celebration, and multiple school “birthday” parties for students and parents alike. A hard-bound history of the school was penned by Clive Fenner and Lucy Grass and remains available for those wishing to purchase a coffee-table book full of wonderful FIS pictures and memories.

The 50th Anniversary also provided an opportunity to make some key changes to our Wiesbaden campus, which changed its name from International School Wiesbaden (ISW) to FIS Wiesbaden, or FISW. It also made the change to end its Grade offerings after Grade 5, bringing it in line with the elementary Primary Years Programme at the Oberursel campus. Finally, this year also marked Andrea Rosinger’s first year as the new FISW principal, after many years serving as the school’s associate principal.

On the Oberursel campus, the cafeteria was completely renovated to ease student waiting-time in lunch lines and ensure the school maintained the highest food service standards. The Board of Trustees also approved the design and funding of a newly renovated performing arts auditorium that will increase capacity to 500 audience members, as well as installing new sound and lighting systems to support performances in dance, drama and music.

A new Strategic Plan was adopted in 2010/11 that will guide the school through the 2015/16 school year. Like the previous five-year plan that was completed in 2011, the new blueprint for the school’s future is very ambitious, calling for new advances in instruction, technology, fundraising, and professional development, among other challenging goals. The plan was reached after a summit of students, parents, faculty, staff and Board members reviewed hard data and shared their hopes of improving an already fine institution. The FIS Mission Statement was also slightly altered during this strategic process to better fit the current vision of the school.

In the pages that follow you will learn that FIS students again exceeded world averages on key standardized tests and delivered strong International Baccalaureate Diploma results. On our school’s website you can also peruse photos and video footage of the many artistic performances held on campus, as well as news about the numerous athletic competitions and other exchanges that occurred throughout the year.

To celebrate a 50th Anniversary, as school hopes for an exceptional experience for its community. We are pleased to report that 2010/2011 was just such a year for our entire community and we anticipate the coming 50 years will only add to the school’s excellent reputation.

Michael McKay    Dr. Paul M. Fochtman
Chair Board of Trustees   Head of School

Michael McKay
Chair Board of Trustees

Dr. Paul M. Fochtman
Head of School
**Faculty Turnover**

The school has again maintained a low turn-over rate for faculty. The high quality of students, supportive community and high quality of life in Germany remain key factors to this trend.

<table>
<thead>
<tr>
<th>School Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>2006/2007</td>
<td>9.6%</td>
</tr>
<tr>
<td>2007/2008</td>
<td>12.4%</td>
</tr>
<tr>
<td>2008/2009</td>
<td>12.0%</td>
</tr>
<tr>
<td>2009/2010</td>
<td>11.7%</td>
</tr>
<tr>
<td>2010/2011</td>
<td>12.5%</td>
</tr>
</tbody>
</table>

**Student Profile**

*Student Enrollment at FIS as of 1 September 2010*

<table>
<thead>
<tr>
<th>School Year</th>
<th>Enrollment</th>
</tr>
</thead>
<tbody>
<tr>
<td>2006/2007</td>
<td>1,738</td>
</tr>
<tr>
<td>2007/2008</td>
<td>1,862</td>
</tr>
<tr>
<td>2008/2009</td>
<td>1,867</td>
</tr>
<tr>
<td>2009/2010</td>
<td>1,797</td>
</tr>
<tr>
<td>2010/2011</td>
<td>1,764</td>
</tr>
</tbody>
</table>

At the start of the 2010/2011 school year enrollment had declined 1.8% over the previous year. However, half of this small decline was made up with enrollment additions during the school year, allowing the school to meet its enrollment target of 1780 students before the end of the year.

**Student Count: Nationalities at FIS as of 1 September 2010**

<table>
<thead>
<tr>
<th>Country</th>
<th>Students</th>
</tr>
</thead>
<tbody>
<tr>
<td>France</td>
<td>22</td>
</tr>
<tr>
<td>Italy</td>
<td>23</td>
</tr>
<tr>
<td>India</td>
<td>25</td>
</tr>
<tr>
<td>Japan</td>
<td>48</td>
</tr>
<tr>
<td>Sweden</td>
<td>49</td>
</tr>
<tr>
<td>The Netherlands</td>
<td>69</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>158</td>
</tr>
<tr>
<td>Korea</td>
<td>197</td>
</tr>
<tr>
<td>Germany</td>
<td>384</td>
</tr>
<tr>
<td>USA</td>
<td>492</td>
</tr>
</tbody>
</table>

Once again the top ten nationalities remained relatively unchanged. Although Americans remain the highest percentage, their overall number dropped 10% from last year’s total. The population of the school remains highly diverse with more than 50 nationalities represented.
**Participation in the IB Programme**

<table>
<thead>
<tr>
<th>Graduating Year</th>
<th>2011</th>
<th>2010</th>
<th>2009</th>
<th>2008</th>
</tr>
</thead>
<tbody>
<tr>
<td>Students Taking IB Courses</td>
<td>121 (100%)</td>
<td>117 (100%)</td>
<td>117 (100%)</td>
<td>96 (100%)</td>
</tr>
<tr>
<td>Students Taking the IB Diploma</td>
<td>96 (80%)</td>
<td>86 (74%)</td>
<td>81 (69%)</td>
<td>69 (72%)</td>
</tr>
</tbody>
</table>

**IB Diploma Results for the Classes of 2008-2011**

<table>
<thead>
<tr>
<th>Graduating Year</th>
<th>2011</th>
<th>2010</th>
<th>2009</th>
<th>2008</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total IB Diploma Candidates</td>
<td>96</td>
<td>86</td>
<td>81</td>
<td>69</td>
</tr>
<tr>
<td>Number Passed</td>
<td>93 (97%)</td>
<td>86 (100%)</td>
<td>75 (94%)</td>
<td>67 (97%)</td>
</tr>
<tr>
<td>Average Score of Those who Passed</td>
<td>33.9</td>
<td>33.0</td>
<td>33.4</td>
<td>34.2</td>
</tr>
<tr>
<td>Average Score of all Candidates</td>
<td>33.6</td>
<td>33.0</td>
<td>32.8</td>
<td>33.2</td>
</tr>
</tbody>
</table>

**Placement of the Class of 2011**

<table>
<thead>
<tr>
<th>Universities &amp; Colleges</th>
<th>Number of Students</th>
<th>Others</th>
<th>Number of Students</th>
</tr>
</thead>
<tbody>
<tr>
<td>Canada</td>
<td>5</td>
<td>Gap Year for Military Service</td>
<td>2</td>
</tr>
<tr>
<td>Germany</td>
<td>12</td>
<td>Gap Year for Further Studies</td>
<td>8</td>
</tr>
<tr>
<td>Japan</td>
<td>7</td>
<td>Gap Year for Work Experience</td>
<td>7</td>
</tr>
<tr>
<td>Italy</td>
<td>1</td>
<td>Professional Sports</td>
<td>1</td>
</tr>
<tr>
<td>Korea</td>
<td>1</td>
<td>Total</td>
<td>18 (15%)</td>
</tr>
<tr>
<td>The Netherlands</td>
<td>5</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Slovenia</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Spain</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>United Kingdom</td>
<td>31</td>
<td></td>
<td></td>
</tr>
<tr>
<td>United States</td>
<td>39</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>103 (85%)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

The Class of 2011 contained 121 graduates.

**Measures of Academic Progress (MAP) Norms**

FIS uses Measures of Academic Progress (MAP) as its standardized testing instrument. This tool compares FIS students against a sample group of more than 2.8 million other students. As can be seen from the data below, FIS students exceed the MAP norm in all testing areas. The spring MAP data is used to demonstrate academic growth of students each year.
The Annual Fund results are broken down as follows:

- **Gala Sponsorships and Auction Revenues**: €92,973
- **Restricted Gifts**: €34,174
- **Other Donations**: €62,025
- **Total Annual Fund Donations**: €189,172

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- **Total Annual Fund Donations**: €189,172

Similar to its decision in June 2010, the Board of Trustees has again agreed to distribute the unrestricted Annual Fund gifts evenly between Scholarships (Tuition Reduction Program – TRP) and new investments in Innovative Learning and Teaching:

- **50% to Scholarships-Tuition Reduction Program**: €77,499
- **50% to Innovative Learning and Teaching**: €77,499
- **Total Unrestricted Gifts**: €154,998

Innovative Learning and Teaching investments foreseen for the current school year include:

- Rosetta Stone Language Program: €15,000
- Upper School Science Program: €10,000
- Program Enhancements at FISW: €10,000
- Performing Arts/New Auditorium: €10,000
- Alumni Courtyard: €10,000
- Athletics: €7,000
- Library Materials: €5,000
- Music and Band: €3,500
- Funding of school newspaper: €2,500
- Miscellaneous Investments: €4,499

**Funds for Innovative Learning and Teaching**: €77,499

The success of the 2010/2011 Annual Fund is a tribute to the members of the FIS worldwide community of alumni, parents, friends, business partners, corporate clients, and friends whose school spirit and passion for education inspired them to improve the learning and lives of our 1,700 students. Frankfurt International School wishes to express our gratitude and thanks to all of our donors for their generosity and engagement in making this great school even better. Believe. Inspire. Lead. We look forward to seeing the difference your generosity makes and to earning your continued loyalty and commitment to our students.
50th Anniversary Gala Sponsors
Gold Sponsors:
Accenture
Allianz Global Investors
Auda Deutschland
Contact & Creation
Hotour Hotel Consulting
Hyundai Motor Europe GmbH
ING Diba AG
KLM Royal Dutch Airlines
Leo Burnett
Procter & Gamble Deutschland
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Freiernet
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KERN AG
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NGK Europe GmbH
Nutrimova
Contributors to the 50th Anniversary
Gala Auctions:
Major Contributors:
KLM Royal Dutsch Airlines
R+L Rosenberg + Lenhart
Samsung Electronics GmbH
von Schlieffen Family
Worldhotels
Corporate Contributors:
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Bridgestone GmbH
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HMG Fleming’s Hotels
Hilton Hotels
Lufthansa AG
Marriott Hotels
Nestlé Deutschland AG
Nintendo
Radisson Blu Hotels
Rosetta Stone
SAS
Zimmer + Rohde
Business Contributors:
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Dr. med. Ute Falk
English Theatre
FIS Booster Club
GaLaBau Martin Quirin
HeartCity Bad Homburg
Hotel Pfeffermühle St. Anton
La Rosa Porsche
Magic Bowl
Metsgemi Klein
Meyer Restaurants
Modehaus August Pfüller GmbH
Optic Müller
OUTFITTER Five GmbH
Park Plaza Trier
Isabella Rostek Beauty Institute
Sporeng Ambulantes Rehazentrum
The British Bookshop
Werrtheim Village
USA Today
FIS Parent Contributors:
Holger Bross and Andrea Watson-Bross
Emmaunuel and Alona Cassin
Robert and Nicole Faktor
Michael Freund
Martin and Marion Geiger
Andres Hübner and Martina Hess-Hübner
Andres Heine and Julia Heine-Saabel
Bernd und Ellie Knobloch
Richard Kreindler and Dagmar Hesse-Kreindler
Robert and Marion Lempka
Nicolas Neuhaus and Nicole Bailly
Olga Ramos-Reymann
Sven & Gonnelien Rothenberger
Michael and Sonia Seifke
Hakan and Nina Strängh
Anthony and Lia Zaccagnino
Andreas and Valentina Zimmer
Corporate Annual Fund Donors
Deutsche Bank AG - Klinik Hohe Mark des DGD GmbH - MERCK KG - SECURITAS Sicherheitsdienste GmbH & Co. KG
Individual Annual Fund Donors
Anonymous (multiple)
Neasa Acheson and Julie Heine-Saabel
Joshua Austin
Hillgrove Family
Konstantin Hoesrich
Gary and Ellen Hoover
Lothar-Andreas Hotze
Andreas Hübner and Martina Hess-Hübner
Richard Johnson
Gundula Joslin-Callahan
Sang Hwan Jung
Ryan and Lea Karr
Wilfried Kastening
Sabine and Andreas Kehl
Jens Keppler
Andrea Kessler-Prawer
Alla Khvesiko
Kara and Eric Kischer-Baysinger
Uwe and Andrea Klein
Alexandra Klöb
Korean Community
Petrina and Kai Kottwitz (Class of 1888)
Jack, Laura, Mallory and Emily Kiss
Helga Kutzner
Christina Lager
Hendrik Langelüdedecke and Heather Caswell
Claudia Laux
Mary Lou Corrigan
Sabine Dellwisch
Kevin and Ute DeVine
Pietro di Zanno and Family
James Dilworth
The Douet Family
Jennifer Dressman and Torsten Freymark
Teresa and Greg Dupre
Frank-Dieter Engelbrecht
Mr. and Mrs. Henry Faktor
Jonathan and Charlotte Falk
Jürgen and Sophie Fenk
Paul and Wendy Fochtman
Paul Fontayne
Masaki and Midori Fushimi
Bertrand and Tanya Gaillard
Wolfgang and Eva Graebner
Rolf Gross
Anna Hatjissavvidou
Andreas Heinze and Julia Heine-Saabel
John Austin Hewitt
Hillgrove Family
Konstantin Hoesrich
Gary and Ellen Hoover
Lothar-Andreas Hotze
Andreas Hübner and Martina Hess-Hübner
Richard Johnson
Gundula Joslin-Callahan
Sang Hwan Jung
Ryan and Lea Karr
Wilfried Kastening
Sabine and Andreas Kehl
Jos Keppler
Andrea Kessler-Prawer
Alla Khvesiko
Kara and Eric Kischer-Baysinger
Uwe and Andrea Klein
Alexandra Klöb
Korean Community
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Helga Kutzner
Christina Lager
Hendrik Langelüdedecke and Heather Caswell
Claudia Laux
Mary Lou Corrigan
Sabine Dellwisch
Kevin and Ute DeVine
Pietro di Zanno and Family
James Dilworth
The Douet Family
Jennifer Dressman and Torsten Freymark
Teresa and Greg Dupre
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Jonathan and Charlotte Falk
Jürgen and Sophie Fenk
Paul and Wendy Fochtman
Paul Fontayne
Masaki and Midori Fushimi
Bertrand and Tanya Gaillard
Wolfgang and Eva Graebner
Rolf Gross
Maksut Ticknell, Gr 4
Maksut Ticknell, Gr 4
Maksut Ticknell, Gr 4
The figures in thousand Euro in this Annual Report represent the school’s financial status as of 30 June 2011, in accordance with the audit conducted by BDO Deutsche Warentreuhand. Even amidst the worldwide financial downturn, the school maintained its strong financial position.

**REVENUES**

<table>
<thead>
<tr>
<th>Revenue Type</th>
<th>in %</th>
<th>in T Euro</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tuition</td>
<td>85.27</td>
<td>30,691</td>
</tr>
<tr>
<td>Transportation</td>
<td>4.40</td>
<td>1,584</td>
</tr>
<tr>
<td>Capital Assessment</td>
<td>7.50</td>
<td>2,700</td>
</tr>
<tr>
<td>Other</td>
<td>2.83</td>
<td>1,019</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>100</td>
<td>35,994</td>
</tr>
</tbody>
</table>

**EXPENDITURES**

<table>
<thead>
<tr>
<th>Expenditure Type</th>
<th>in %</th>
<th>in T Euro</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salaries &amp; Social Benefits</td>
<td>70.88</td>
<td>24,720</td>
</tr>
<tr>
<td>Educational</td>
<td>7.80</td>
<td>2,722</td>
</tr>
<tr>
<td>Utilities</td>
<td>1.57</td>
<td>548</td>
</tr>
<tr>
<td>Administration</td>
<td>0.94</td>
<td>329</td>
</tr>
<tr>
<td>Maintenance</td>
<td>1.32</td>
<td>459</td>
</tr>
<tr>
<td>General</td>
<td>4.38</td>
<td>1,527</td>
</tr>
<tr>
<td>Transportation</td>
<td>5.50</td>
<td>1,918</td>
</tr>
<tr>
<td>Depreciation</td>
<td>7.52</td>
<td>2,628</td>
</tr>
<tr>
<td>Interest on Mortgage</td>
<td>0.09</td>
<td>30</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>100</td>
<td>34,876</td>
</tr>
</tbody>
</table>

**ASSETS**

<table>
<thead>
<tr>
<th>Asset Category</th>
<th>in Mio Euro</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Assets</td>
<td>7,159</td>
</tr>
<tr>
<td>Land</td>
<td>4,884</td>
</tr>
<tr>
<td>Land Improvements</td>
<td>4,054</td>
</tr>
<tr>
<td>Buildings/Construction in Progress</td>
<td>49,685</td>
</tr>
<tr>
<td>Library Books</td>
<td>0,590</td>
</tr>
<tr>
<td>Furniture and Equipment</td>
<td>4,956</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>71,328</td>
</tr>
</tbody>
</table>

**Depreciation/Amortization**

28,551