

Annual Report 2018/2019

Key Achievements

FIS Accelerates Ahead

FISW Campus Expansion

Graduates Again Inspire



FIS

Frankfurt
International
School



Our school auditors have come and gone and we are now able to share with you this Annual Report for the 2018/2019 academic year. The financial figures included in this document are only one portion of this brief summary of the previous school year. You will also find enrollment data, academic results, and demographic information that offers our distilled annual snapshot of Frankfurt International School.

If there is one word that best encapsulates the 2018/2019 school year, it is "Accelerator." The Board of Trustees and school leadership team embarked on an ambitious transformation of the school's instructional programs by funding multiple positions and initiatives to accelerate student learning at all grade levels. On both campuses, positions were added for math and science coaches, additional school counselors, an ES/PS curriculum coordinator, performing arts coordinator, outdoor learning specialist, instructional coaches, after-school learning academies, and much more.

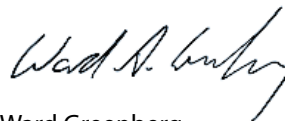
The introduction of these Accelerators began in the 2018/2019 school year, but a second implementation phase will continue into 2019-20. The ultimate goal of these dramatic improvements is to ensure that students are both supported and challenged in ways that allow them to pursue their passions at the highest levels, leading to both higher results and a greater breadth of options upon graduation.

Another milestone for the 2018/2019 school year was the retirement of Upper School Principal Rhiannon Wood. She gave FIS 30 years of dedicated leadership and has left many legacies here at the school. The global search for her replacement brought well over 100 applicants and the successful candidate was Dr. John Switzer, formerly the principal at Zurich International School. As a farewell gift to Ms. Wood, the FIS graduating seniors once again excelled on their IB Diploma Exam, making the FIS five-year average of 36 points a truly remarkable indicator of the school's prominence among international schools.

Also dominating the 2018/2019 landscape was the dual-accreditation visit by the International Baccalaureate Organization (IBO) and the New England Association of Schools and Colleges (NEASC). These visits occur every five years and provide the school with an outside perspective by teams of visiting educational experts. FIS was one of the few schools in the world to pilot an effort to combine these two accreditation visits, improving both the efficiency and effectiveness of these visits. The IBO/NEASC visit was incredibly successful and you can read the highly complementary 42-page report here.

Of course, the focus on Accelerators did not slow the normal fast-pace of offerings on both of our campuses. In addition to the annual tradition of concerts, plays and musicals that take place each year, the FIS stage hosted its first TEDx event, where eight student presenters addressed topics ranging from antibiotic resistance to the future of transportation in city environments. They presented to a packed FIS auditorium and had their presentations broadcast to the world as a TEDx event as well.

This brief review could continue with many more pages highlighting 2018/2019 events, such as the FIS Robotic Challenge, MUN conferences, sport championships and service trips to Asia, Africa and Europe. Instead, we invite you to follow us on Facebook, Twitter and LinkedIn for a look at the many exciting and inspiring World of Opportunities that unfold each day at Frankfurt International School.



Ward Greenberg
Chair Board of Trustees

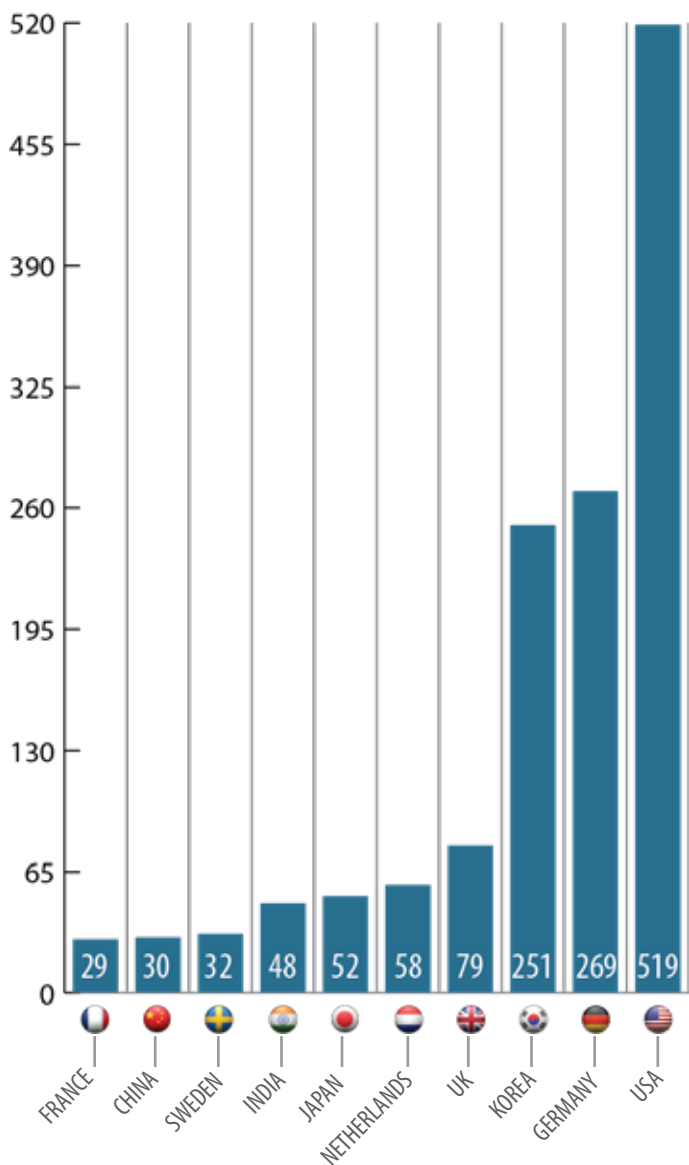


Paul Fochtman
Head of School

Student Count

Nationalities at FIS as of 1 September 2018

The population of the school remains highly diverse with more than 60 nationalities represented. Although not represented in the chart below, the fastest growing nationality is Chinese, with 30 students.

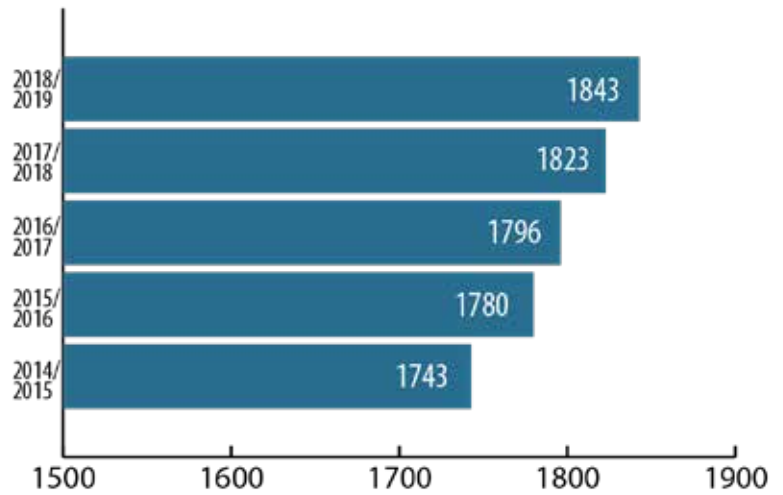




Student Profile

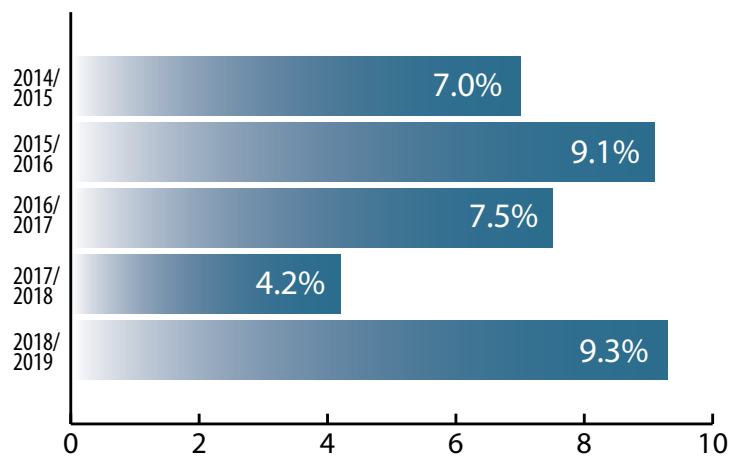
Student Enrollment at FIS as of 1 September 2018

FIS began the year with more than 1800 students. The school is choosing to limit its growth and maintain a stable enrollment with a target of 1820 students.



Faculty Turnover

The 2018/2019 school year returned to a typical rate for FIS, but still far below the norm for international schools.





IB Programme Participation for the Classes of 2015 – 2019

Graduating Year	2019	2018	2017	2016	2015
Students Taking IB Courses	143 (100%)	126 (100%)	118 (100%)	118 (100%)	130 (100%)
Students Taking IB Diploma	121 (85%)	115 (91%)	108 (92%)	106 (90%)	113 (87%)

IB Diploma Results for the Classes of 2015 – 2019

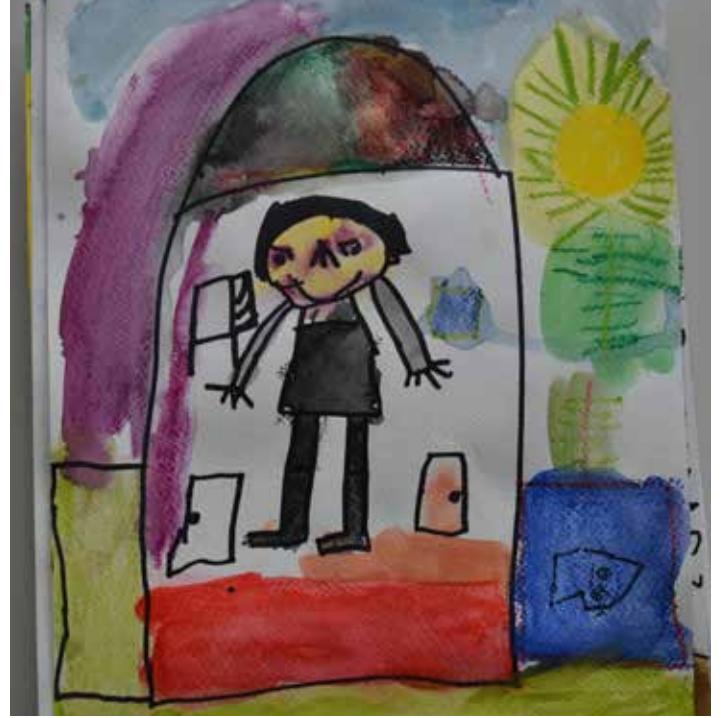
Graduating Year	2019	2018	2017	2016	2015
Total IB Diploma Candidates	121	115	108	106	113
Number Passed	116 (96%)	113 (98%)	103 (95%)	104 (98%)	111 (98%)
Average Score of Those Who Passed	35	36	35	36	36

Placement of the Class of 2019

Universities & Colleges	Number of Students
USA/Canada	42
United Kingdom	26
Netherlands	18
Europe/Other	9
Korea	9
Germany	7
Japan	6
Total	117 (82%)
Gap/Service Year	26 (18%)

An impressive 19% of IB students scored between 40 – 45 points!

Traditionally, one third of FIS graduates attend universities in the UK, one third in the USA/Canada and the remaining third elsewhere in the world. The Class of 2019 had an increase in matriculation to USA/Canada and other areas of Europe.

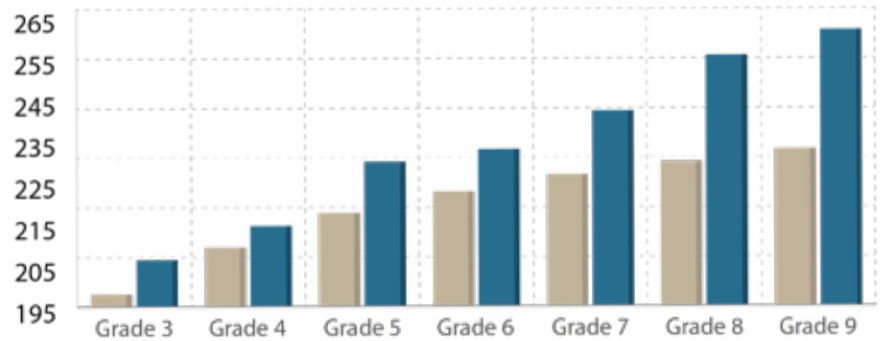


Measures of Academic Progress (MAP) Norms

FIS uses Measures of Academic Progress (MAP) as its standardized testing instrument. This tool compares FIS students against a sample group of roughly three million other students. As can be seen from the data below, FIS students exceed the MAP norm in all testing areas. The spring MAP data is used to demonstrate academic growth of individual students each year. FIS uses Grade 9 MAP data in mathematics to help inform its placement of students in one of three levels of math classes.

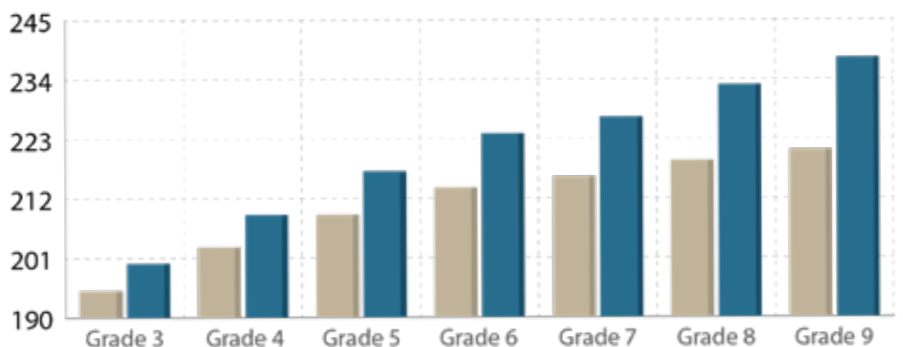
Mathematics Spring 2019

Grade	MAP Mean	FIS Mean
3	198	206
4	207	217
5	216	229
6	220	232
7	228	244
8	234	250
9	232	260



Reading Spring 2019

Grade	MAP Mean	FIS Mean
3	195	200
4	203	209
5	209	217
6	214	224
7	216	227
8	219	233
9	221	238



FIS Annual Fund

The purpose of the FIS Annual Fund is to finance new and innovative learning programs above and beyond FIS's normal operating budget. The school has the goal of creating and strengthening a culture of giving within its diverse community. The 2018/2019 FIS Annual Fund raised € 124,871 in donations from the generous support of FIS parents, faculty, staff, alumni, corporations, and friends. This amount represents a 50% increase over the previous year's (2017/18) Annual Fund which raised € 83,303. The increase is the result of a larger donation from a corporate friend.

For the year ending 30 June 2019, the Annual Fund received 113 donations (161 in 2017/2018) totaling € 124,871. This amount reflects a combination of donations to the Frankfurt International School e.V. and the Frankfurt International School Foundation, Inc., of € 109,600 and \$ 17,373, respectively. The US dollar donations were converted to € 15,271 using the exchange rate from 30 June 2019 of .8790 €/\$. The Annual Fund received 97 donations in euros (136 in 2017/2018) ranging from € 10 to € 50,000 and 16 donations in US dollars (25 in 2017/2018) ranging from \$25 to \$10,000. Excluding very large gifts, the average gift size was € 187 (€ 192).

Donors to the Annual Fund represent the entire FIS Community: 56% (47%) are current FIS parents, 27% (32%) are current FIS faculty and staff, 14% (18%) are alumni of the school, and 3% (3%) are corporations or small businesses. Furthermore, 72% of our donors are repeat donors (66% in 2017/18), thanks to the loyal and generous support and commitment of our Annual Fund supporters.

Approximately 29% (42% in 2017/2018) of the total value of donations to the 2018/19 Annual Fund, or € 35,995 (€ 34,903 in 2017/2018) was in the form of restricted gifts. Donations designated for specific purposes were for example, Student Scholarships, Kalahari, and FISW.

The breakdown between unrestricted and restricted gifts to the 2018/2019 Annual Fund is as follows:

Unrestricted Gifts:	€ 88,876
Restricted Gifts:	
Student Scholarships	€ 29,638
Kalahari	€ 1,758
FISW	€ 1,000
Other	€ 3,599
Total Restricted	€ 35,995
Total Annual Fund Donations	€ 124,871

As in previous years, the Board of Trustees decided to distribute the unrestricted Annual Fund gifts evenly between Student Scholarships (TRP) and new investments in innovative learning and teaching:

Distribution of Unrestricted Gifts	
50% to Scholarships - Tuition Reduction Program	€ 44,438
50% to Innovative Learning & Teaching Initiatives	€ 44,438
Total Unrestricted	€ 88,876

The results of the 2018/2019 Annual Fund reflect the dedication and generosity of members of the international community of FIS parents, faculty and staff, alumni, corporations, and friends, whose commitment to excellence in education and belief in our mission inspired support of our efforts to continuously improve, enhance, and innovate learning opportunities at FIS.

Frankfurt International School wishes to express gratitude to all of its donors for helping open new doors of opportunity. **Believe. Inspire. Lead.**



Annual Fund Donors 2018/2019

Individual and Family Donors

Anonymous (multiple)
Vafa Frederick Anderson
Gayle Angbrandt and Dennis Schultze
Ashok and Niharika Aram
Lisa Asmus-Bentley
Aspinwall Family
Dr. Suna Atayurt and Andreas Naumann
Scott and Natalie Bain
Bellet Family
Philip Benson and Julia Borsodi
Andrea and Peter Besthof
Martha Boston-Majetić and
Dragan Majetić
Katja Brandt and Martin Krebs
Gareth and Judy Brewster
Christopher and Melissa Brown
Maria De Campos Monteiro and Andreas
Bühlmeier
Nicole (Hetzel) Cassidy
Chris Cataldo
Barbara Chaffe and Andrew Weir
Andrew and Alicia Chaplin
Bill Chapman
Karen Claire-Zimmet and Helge Zimmet
Jonathan and Silke Clenshaw
Richard Coburn
Cowan Family
Dawn Darling and Robert Ditchey
Tobi Doeringer
David and Brigitte Donlon
Lizette Chapa and
Jean-Claude Dubacher
Drs. Ute and Stephan Falk
Jonathan and Charlotte Falk
Clive and Cynthia Fenner
Dr. Paul and Wendy Fochtman
Frank Goetze
Ward and Marlene Greenberg
Ulf Grunnesjö and
Marie Januss Grunnesjö
Christoph and Claudia Hagedorn
Annika and William Hauswald
Hawthorne Family
Karin and Luc Hendriks
Christian and Dee Herbert
Bettina Herr, Jürgen Herr,
Anke Prager-Herr
Drs. Peter Hess and Delia Daniello
Hans Christian Hornbostel
Nancy Huston and Matthias Hünlein
Ina Johanson Nysten and Eric Nysten
Caroline Joslin-Callahan
Jeff Kalas
Yama Karimi
Karr Family
Emmett and Shelly Kelly
Seong Nam Kim and Jeongsook Chae
Mr. Eu Jin Lim and Mrs. Young Shin Kim
Lucy Kinosian and Oliver Schiller
Dr. André and Miyuki Kobelt

Soni and Raju Konduru
Carol Kossler
Kai and Petra Kottwitz
Frank and Keiko Kuhnke
John and Jennifer Lapina
Maxim Levin and Maria Levina
Dr. Haidong Li and Jiong Qu
Constantin and Carrie Loebus
Ingo Mandt and Kalliopi Minga
Grace and Chris McCallum
Dr. Susan McEwen-Fial and Dieter Fial
Dinésa Ryani Mendis
William and Sandra Mezzanotte
Gunnar Miller and Karin Spies
Will and Chrissy Moncrief
Gioia and Manuel Morasch
Andrea Mosteller
Lionel Muñoz
Don Nagle and Cindy Stites
John O'Brien
Silvia and Thomas Oellig
Fumiko Okinaka
Bruce and Miriana Olson
Pauer Family
Phillip and Kathy Portiera
Dianna and Devin Pratt
Mark Redshaw and Karen Bluff
Frank and Renate Riemensperger
Gareth Rose
Andrea Rosinger
Marc and Michaela Roubert
Zina Sawabini and Jens Heidemann
Wendy Sax
Richard and Heike Schäfer
Ulla and Ronald Scherpenhuijsen Rom
Annette Schlosser
Bernd and Susanne Schusta
Erin Schuman and Gilles Laurent
Constantinos Siaflas
Detlev Siebrecht
Simon Family
Pete Sinclair
Dr. Marc Städing and
Cristina Dominguez
Richard and Heidi Stalter
Mary Beth and Harald Steidl
Roger and Christiane Storm
Thomas Stürzel
Svenson Family
M. Lisa Swoboda
Vera Thiers
Heiner and Antonie Thorborg
Rainer and Meredith Thuerbach
Trebel Family
Gabriele and Gregor Tsimeropoulos
Dr. Klaus and Bianca Vajc
Philip and Susanna von Gleichen
Jörg and Amanda von Roden
Gernot and Karen Wagner
Huai Zhi Niu and Fang Wang

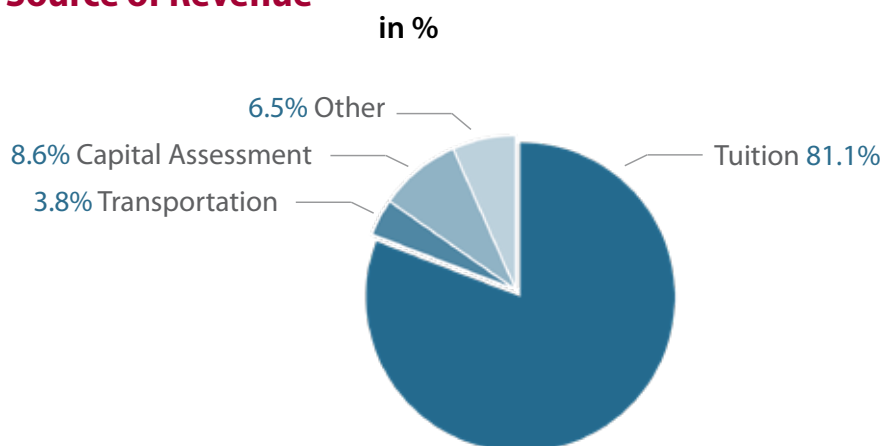
Shawn Ward and Se Jeong Kim
Antony Winch and Deborah Cannon
IckJun Yang and Chang Kyung Lee
Tina Zabbal
Cheryl Zeigler
Li Zhou and Xiaojun Tong
BT Zimpel
Lena Zimpel
Dimitri Zissimipoulos and
Zuzana Balogova

Corporate Friends

Alt-Oberurseler Brauhaus
Aramark
Arnold AG
Buchhandlung Bollinger
Freizeit Restaurant Waldtraut
Orange Hive

The figures in thousand euros in this Annual Report represent the school's financial status as of 30 June 2019, in accordance with the audit conducted by BDO Deutsche Warentreuhand.

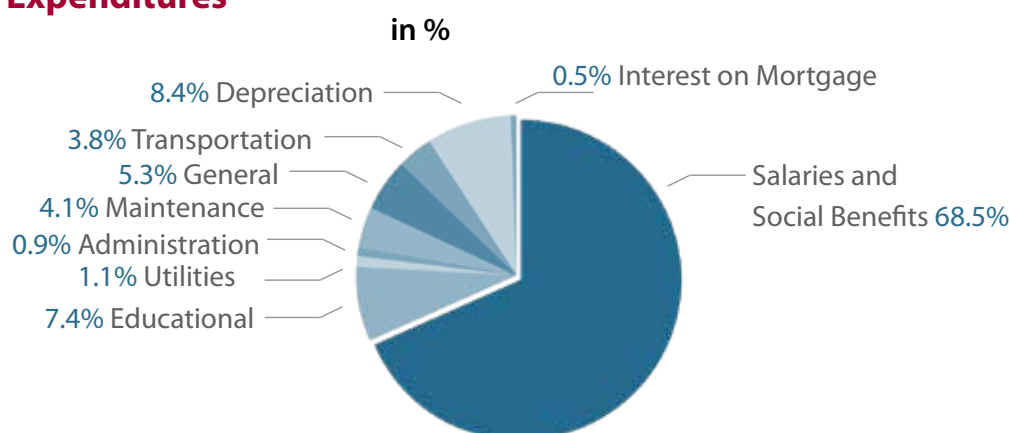
Source of Revenue



in T EUR

Tuition	40.522
Transportation	1.855
Capital Assessment	4.340
Other	3.289
Total	50.006

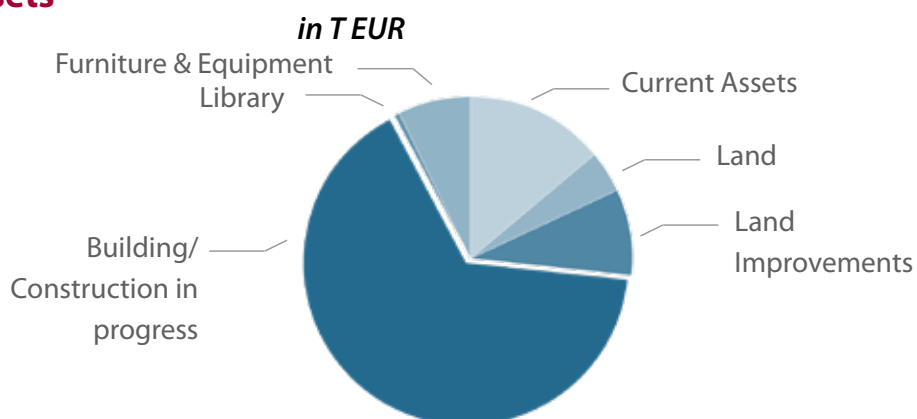
Expenditures



in T EUR

Salaries & Soc. Benef.	34.015
Educational	3.668
Utilities	0.569
Administration	0.428
Maintenance	2.054
General	2.609
Transportation	1.883
Depreciation	4.182
Interest on Mortgage	0.234
Total	49.661

Assets



in T EUR

Current Assets	17.035
Land	4.884
Land Improvements	10.444
Building/Constr. in pr.	78.932
Library Books	0.562
Furniture & Equipmt.	8.680
Total	120.537

in T EUR

Total	47,120
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Depreciation/Amortization

Primary children are learning about relationships and how to maintain them in the PYP Unit *Who We Are*. In art we read a story about *Das Farbenmonster* (The colorful monster) by *Anna Llana*, a Catalanian artist and children's book author. We learned about the feelings the monster experienced and about what made him feel that way. The children drew themselves experiencing happy moments in their life and used colors to express their happiness.





Accreditation:
New England Association of Schools & Colleges

Layout: Beate (BT) Zimpel

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